



OUR LADY OF LOURDES  
CATHOLIC PRIMARY SCHOOL

THE GREEN  
ROTTINGDEAN  
BRIGHTON BN2 7HA

[www.ourladyoflourdesprimaryschool.co.uk](http://www.ourladyoflourdesprimaryschool.co.uk)



Tuesday March 28th

Re: Potential Industrial Action

Hello, everyone

I thought it fitting to write and let you know where we are in the NEU's dispute over pay and conditions with the DfE. As you're aware, this dispute has led to strike action across the Spring Term.

Last night the Government made an offer for the NEU members to consider. The offer included:

- A £1000 before tax one off payment.
- An increase of 4.5% for next year.
- The increase would not be fully funded meaning that some schools would need to cut provision in order to afford it.

Unions are in the process of voting to either accept or reject the offer. Although it's unconfirmed at this stage, I'm expecting the offer to be rejected – it's less than the settlement agreed by teachers in Scotland and Wales, less than the Fire Service settlement and the agreement reached between the relevant departments and nursing staff, doctors and railway workers.

If it is rejected, further strikes are planned for April 27<sup>th</sup> and May 2<sup>nd</sup>. It's likely that wider teaching unions would also strike who haven't done so until now. If this happens, school will be fully closed on these dates. I'll keep you informed, but wanted to communicate with you prior to the Easter holidays.

Hopefully a resolution can be found in time. I'll be in touch when I know more.

Kind regards,

Paul Barber  
Head Teacher

Tel (01273) 306980 Fax (01273) 308809 Email [admin@lourdes.brighton-hove.sch.uk](mailto:admin@lourdes.brighton-hove.sch.uk)

Head Teacher: Mr Paul Barber